

## **Covered Family Member Definition:**

means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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## LegalEASE Benefits Matrix

Advice and Consultation	In Network
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
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Review of Simple Documents	Fully Covered
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Online Self Service Document Center  Consumer Documents	In Network Fully Covered
Consumer Documents	Fully Covered
Estate Planning Documents	Fully Covered
Financial Advisor	In Network
Financial Helpline	Fully Covered



	Miscellaneous Law Office Services	In Network	Out of Network
	Covered Miscellaneous Hours	Fully Covered up to 10 hours with remainder at 25% discount	\$595
		25% Discount on	
	Discounted Hourly Rate	Attorney's Hourly Rates	N/A
<b></b>	Consumer Matters	In Network	Out of Network
	Document Preparation		
	• Simple Deed	Fully Covered	\$65
	Promissory Note	Fully Covered	\$55
	Consumer Dispute Correspondence	Fully Covered	\$55
	• Installment Sales Agreement	Fully Covered	\$55
	Simple Affidavit	Fully Covered	\$55
	General Power of Attorney	Fully Covered	\$55
	• Lease Agreement – Tenant Only	Fully Covered	\$65
	Time Share Agreement	Fully Covered	\$55
	Consumer Dispute	Fully Covered	\$595
	Consumer Dispute  Small Claims Court Representation	Fully Covered Fully Covered	\$595 \$300
	Small Claims Court Representation	Fully Covered	\$300
	Small Claims Court Representation	Fully Covered	\$300
	Small Claims Court Representation  Mail Order or Internet Purchase Dispute	Fully Covered  Fully Covered	\$300 \$300
	Small Claims Court Representation  Mail Order or Internet Purchase Dispute	Fully Covered  Fully Covered	\$300 \$300



Coll Phone Contract Dispute	In Network	Out of Networ
• Contract review up to 25 pages	Fully Covered	\$300
Contract review up to 23 pages	Tuny Covered	, J300
Representation	Fully Covered	\$300
Personal Property Protection	Fully Covered	\$595
Warranty Dispute		
Warranty review up to 25 pages	Fully Covered	\$300
Representation	Fully Covered	\$300
	july corollar	3300
Ectato Diagning		
	In Network	Out of Netwo
Simple Will or Codicil	In Network Fully Covered	Out of Networ
Simple Will or Codicil	In Network	Out of Netwo
Simple Will or Codicil  Complex Will	In Network Fully Covered	Out of Netwo
Simple Will or Codicil  Complex Will  Living Will	In Network Fully Covered Fully Covered	Out of Netwo \$80 \$310
Estate Planning Simple Will or Codicil  Complex Will  Living Will  Health Care Power of Attorney	In Network Fully Covered  Fully Covered  Fully Covered  Fully Covered	\$310 \$55 \$55
Complex Will  Living Will  Health Care Power of Attorney	In Network Fully Covered  Fully Covered  Fully Covered	\$310 \$55
Simple Will or Codicil  Complex Will  Living Will	In Network Fully Covered  Fully Covered  Fully Covered  Fully Covered	\$310 \$55 \$55





	Elder Law	In Network	Out of Network
	Will Preparation	Fully Covered	\$80
_	Living Will/Health Care or Advanced Directive	Fully Covered	\$55
	Durable Financial Power of Attorney	\$45 Co-Pay	N/A
_	Health Care or Medical Power of Attorney	\$45 Co-Pay	N/A
	Elder Law Matters	Fully Covered	\$425
<u> </u>	Residential Matters	In Network	Out of Network
_	Purchase of Primary Residence	Fully Covered	\$490
_	Sale of Primary Residence	Fully Covered	\$365
	Refinancing of Primary Residence	Fully Covered	\$385
		Fully Covered	\$425
	Vacation or Investment Home Sale/Purchase/Refinancing		
	Vacation or Investment Home Sale/Purchase/Refinancing	,	
	Vacation or Investment Home Sale/Purchase/Refinancing	1	
	Vacation or Investment Home Sale/Purchase/Refinancing  Home Equity Loan Assistance	Fully Covered	\$360



Residential Matters (cont.)	In Network	Out of Networ
Property Tax Assessment	Fully Covered	\$360
Property Tax Dispute	Fully Covered	\$360
Tenant Dispute	Fully Covered	\$1,700
Tenant Security Deposit Dispute	Fully Covered	\$850
		,,,,,
Construction Defect Dispute	Fully Covered	\$425
Neighbor Dispute	Fully Covered	\$765
Noise Reduction Dispute	Fully Covered	\$765
Boundary or Title Dispute	Fully Covered	\$595
Zoning Application	Fully Covered	\$595
<u>Financial Matters</u>	In Network	Out of Netwo
Debt Collection Defense		
Pre-litigation defense activities	Fully Covered	\$425
Trial defense	Fully Covered	\$850





Financial Matters (cont.)	In Network	Out of Networ
Foreclosure	Fully Covered	\$680
Tax Audit	Fully Covered	¢1 700
Tax Audit	Fully Covered	\$1,700
Family Matters	In Network	Out of Networ
Separation, Divorce, Civil Annulment		
Uncontested Separation	Fully Covered	\$595
Consent/default Divorce	Fully Covered	\$595
Uncontested Divorce	Fully Covered	\$595
	Fully Covered up to	
Contested Divorce	28.5 hours with	\$1,700
- Commission provide	remainder at 25%	+ <b>-</b> /. 00
	discount	
	Fully Covered up to	
● Post-Divorce Proceedings	28.5 hours with	\$1 700
Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
Post-Divorce Proceedings	28.5 hours with	\$1,700
Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
● Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
● Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
● Post-Divorce Proceedings	28.5 hours with remainder at 25%	\$1,700
● Post-Divorce Proceedings  Name Change	28.5 hours with remainder at 25%	\$1,700 \$255
	28.5 hours with remainder at 25% discount	
	28.5 hours with remainder at 25% discount  Fully Covered  Uncontested: Fully	
Name Change	28.5 hours with remainder at 25% discount  Fully Covered	\$255



rnmental Agency Adoptions	Uncontested: Fully Covered	\$365
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	Contested: Fully Covered	\$765
	Covered	
arent Adoptions	Uncontested: Fully Covered	\$365
	Contested: Fully	\$765
	Covered	Ψ, 03
Custody/Support Involving Never-Married Parents of a Child	Fully Covered up to 28.5 hours with remainder at 25% discount	\$1,700
ng Victim Assistance	Fully Covered	\$595
ction from Domestic Violence	Fully Covered	\$595
	Fully Covered	\$470
ction from Domestic Violence		Fully Covered  Fully Covered





Family Matters (cont.)	In Network	Out of Network
School Administrative Proceeding	Fully Covered	\$425
	Fully Covered up to	
Immigration Assistance	10 hours with	\$595
	remainder at 25% discount	
	discount	
Parental Responsibility Matters	Fully Covered	\$595
i archiai nesponsibility matters	runy covered	<b>4999</b>
Civil Litigation	In Network	Out of Network
Civil Litigation Defense	Fully Covered	\$1,700
Incompetency Defense	Fully Covered	\$1,700
Administrative Hearing Representation	Fully Covered	\$1,275
Discounted Contingency Fees	10% Maximum	N/A
Mediation	10% Discount	N/A
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## LegalEASE LegalGUARD Benefits Matrix



<u>Criminal Defense</u>	In Network	Out of Network
Traffic Ticket	Fully Covered	\$215
Serious Traffic Matters (resulting in suspension or revocation of license)	Fully Covered	\$425
Administrative Proceeding (regarding suspension or revocation of license)	Fully Covered	\$255
Misdemeanor Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700

## <u>Exclusions</u>

This Policy excludes benefits for the following:

Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.

The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.

Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.

Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.

Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.

Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.

Any services on behalf of a Covered Family Member against the interests of the Member.

Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.

Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and it's parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.

The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated. Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.

Limitations apply

The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.

Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details. ©2024 LegalEASE All rights reserved