

## **Covered Family Member Definition:**

means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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## LegalEASE Benefits Matrix

Advice and Consultation	In Network
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
Review of Simple Documents	Fully Covered
Financial Advisor	In Network
Financial Helpline	Fully Covered
Online Self Service Document Center	In Network
Consumer Documents	Fully Covered
Estate Planning Documents	Fully Covered



counted Hourly Rate	Fully Covered up to 5 hours  25% Discount on Attorney's Hourly Rates	\$300
	Attorney's Hourly	
sumer Matters	Attorney's Hourly	
sumer Matters	Rates	N/A
	In Network	Out of Network
ument Preparation		
mple Deed	Fully Covered	\$65
omissory Note	Fully Covered	\$55
onsumer Dispute Correspondence	Fully Covered	\$55
stallment Sales Agreement	Fully Covered	\$55
mple Affidavit	Fully Covered	\$55
eneral Power of Attorney	Fully Covered	\$55
ase Agreement – Tenant Only	Fully Covered	\$65
me Share Agreement	Fully Covered	\$55
all Claims Court Representation	Fully Covered	\$300
struction/Ponovotion/Homo Ponoir Disputo	Fully Covered	\$895
Struction, Renovation, From the Repair Dispute	runy covered	7653
l Order or Internet Purchase Dispute	Fully Covered	\$300
k Fee Dispute	Fully Covered	\$300
k Fee Dispute	Fully Covered	\$300
ביי ביי ביי	missory Note nsumer Dispute Correspondence tallment Sales Agreement nple Affidavit neral Power of Attorney ase Agreement – Tenant Only ne Share Agreement  Sumer Dispute  Il Claims Court Representation  struction/Renovation/Home Repair Dispute	prissory Note Fully Covered Fully Fu



Consumer Matters (cont.)	In Network	Out of Netwo
Cell Phone Contract Dispute (Covered Under Consumer Dispute)		
Contract review up to 25 pages	Fully Covered	\$595
• Representation	Fully Covered	\$595
Warranty Dispute (Covered Under Consumer Dispute)		
Warranty review up to 25 pages	Fully Covered	\$595
Representation	Fully Covered	\$595
• Representation		
• Representation		
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)		
	Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)	Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)	Fully Covered Fully Covered	\$595 \$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation		
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation		
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation		
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation  • Document Preparation	Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation  • Document Preparation	Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation  • Document Preparation	Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer Dispute)  • Office Consultation  • Document Preparation	Fully Covered	\$595



	Estate Planning	In Network	Out of Network
	Simple Will or Codicil	Fully Covered	\$80
	Convolute Will	F. H. Carrand	ć210
	Complex Will	Fully Covered	\$310
	Living Will	Fully Covered	\$55
	Health Care Power of Attorney	Fully Covered	\$55
	Durable Power of Attorney For Healthcare	Fully Covered	\$55
	Living Trust Document	Fully Covered	\$310
	Dunkata of Caroll Fatata	Fully Covered	ćero
	Probate of Small Estate	Fully Covered	\$850
>	<u>Elder Law</u>	In Network	Out of Network
<b>&gt;</b>			
<b>&gt;</b>	<u>Elder Law</u>	In Network	Out of Network
<b>D</b>	Elder Law Will Preparation	In Network Fully Covered	Out of Network \$80
<b>D</b>	<u>Elder Law</u>	In Network	Out of Network
<b>D</b>	Elder Law Will Preparation	In Network Fully Covered	Out of Network \$80
<b>D</b>	Elder Law Will Preparation	In Network Fully Covered	Out of Network \$80
	Elder Law Will Preparation	In Network Fully Covered	Out of Network \$80
	Elder Law Will Preparation Living Will/Health Care or Advanced Directive	In Network Fully Covered Fully Covered	Out of Network \$80 \$55
	Elder Law Will Preparation Living Will/Health Care or Advanced Directive	In Network Fully Covered Fully Covered	Out of Network \$80 \$55
	Elder Law Will Preparation Living Will/Health Care or Advanced Directive	In Network Fully Covered Fully Covered	Out of Network \$80 \$55
	Elder Law Will Preparation  Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney	In Network Fully Covered Fully Covered \$45/Co-Pay	Out of Network \$80 \$55 N/A
	Elder Law Will Preparation  Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney	In Network Fully Covered Fully Covered \$45/Co-Pay	Out of Network \$80 \$55 N/A



Residential Matters	In Network	Out of Network
Purchase of Primary Residence	Fully Covered	\$490
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Sale of Primary Residence	Fully Covered	\$365
Refinancing of Primary Residence	Fully Covered	\$385
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Vacation or Investment Home Sale/Purchase/Refinancing	Fully Covered	\$425
Home Equity Loan Assistance	Fully Covered	\$360
nome Equity Loan Assistance	runy covered	<b>3300</b>
Property Tax Assessment	Fully Covered	\$360
	, , , , ,	,
Property Tax Dispute	Fully Covered	\$360
Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$1,700
Tenant Security Deposit Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$850



<u> </u>	Residential Matters (cont.)	In Network	Out of Network
ı	Landlord Dispute with Tenant (Covers Plaintiff and Defendant)	Pre-litigation: Fully Covered up to 10 hours with remainder at 25% discount	Pre-litigation: \$59
		Trial: Fully Covered up to 10 hours with remainder at 25% discount	Trial: \$595
	Security Deposit Dispute with Tenant (Covers Plaintiff and Defendant)	Fully Covered up to 10 hours with	\$595
5	, , , ,	remainder at 25% discount	2222
			,,,,,,
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Neighbor Dispute (Covers Plaintiff and Defendant)		\$765
	<b>Neighbor Dispute</b> (Covers Plaintiff and Defendant)	discount  Fully Covered	\$765
1		discount	
1	<b>Neighbor Dispute</b> (Covers Plaintiff and Defendant)	discount  Fully Covered	\$765
r	Neighbor Dispute (Covers Plaintiff and Defendant)  Noise Reduction Dispute	Fully Covered Fully Covered	\$765 \$765



Financial Matters		In Network	Out of Network
<b>Debt Collection Defense</b>			
<ul> <li>Pre-litigation defense activities</li> </ul>		Fully Covered	\$425
Trial defense		Fully Covered	\$850
Garnishment Defense		Fully Covered	\$850
			·
Bankruptcy (chapter 7 or 13)		Fully Covered	\$935
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Foreclosure		Fully Covered	\$680
Tax Audit		Fully Covered	\$1,700
Tax Defense		Fully Covered	\$850
Student Loan Refinancing/Collection De	efense	Fully Covered up to 7 hours with remainder at 25% discount	\$420



Family Matters	In Network	Out of Netwo
Separation, Divorce, Civil Annulment	Fully Covered	ćror
• Uncontested Separation	Fully Covered	\$595
Consent/default Divorce	Fully Covered	\$595
Uncontested Divorce	Fully Covered	\$595
● Contested Divorce	Fully Covered up to 28.5 hours with remainder at 25% discount	\$1,700
● Post-Divorce Proceedings	Fully Covered up to 28.5 hours with remainder at 25% discount	\$1,700
Prenuptial Agreement	Fully Covered	\$680
Prenuptial Agreement Name Change	Fully Covered Fully Covered	\$680 \$255
	Fully Covered	



	In Network	Out of Netwo
Governmental Agency Adoptions	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
Stepparent Adoptions	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
Child Custody/Support Involving Never-Married Parents of a Child	Fully Covered up to 28.5 hours with remainder at 25% discount	\$1,700
Protection from Domestic Violence	Fully Covered	\$595
Protection from Domestic Violence  Juvenile Court Proceedings	Fully Covered Fully Covered	\$595 \$470



	Family Matters (cont.)	In Network	Out of Network
	Immigration Assistance	Fully Covered up to 10 hours with remainder at 25%	\$595
		discount	
	Parental Responsibility Matters	Fully Covered	\$595
	Tareman nesponsibility matters		<b>V</b>
$\supset$	Civil Litigation Defense	In Network	Out of Network
	Civil Litigation Defense	Fully Covered	\$1,700
	Incompetency Defense	Fully Covered	\$1,700
	Administrative Hearing Representation	Fully Covered	\$1,275
	Discounted Contingency Fees	100/ Discount	
	Discounted Contingency (CES	10% Discount	N/A
	Mediation	10% Discount	N/A
<b>&gt;</b>			
<b>&gt;</b>	Mediation	10% Discount	N/A
<b>&gt;</b>	Mediation <u>Criminal Defense</u>	10% Discount In Network	N/A Out of Network
<b>→</b>	Mediation  Criminal Defense  Traffic Ticket  Serious Traffic Matters (resulting in suspension or revocation of license)	10% Discount  In Network Fully Covered  Fully Covered	N/A Out of Network \$215
<b>→</b>	Mediation  Criminal Defense  Traffic Ticket	10% Discount  In Network  Fully Covered	N/A Out of Network \$215



Criminal Defense (cont.)	In Network	Out of Network
Misdemeanor Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700
Restraining Order Assistance	Fully Covered	\$425

## <u>Exclusions</u>

This Policy excludes benefits for the following:

Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.

The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.

Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.

Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.

Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.

Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.

Any services on behalf of a Covered Family Member against the interests of the Member.

Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.

Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and it's parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.

The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated. Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.

Limitations apply.

The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.

Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.

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